



We define Corporate Social Responsibility as follows:

- ◆ Conducting business in a socially responsible and ethical manner;
- ◆ Protecting the environment and the safety of people;
- ◆ Supporting human rights; and
- ◆ Engaging, learning from, respecting and supporting the communities and cultures with which we work.

In alignment with our Statement on Business Continuity Policy, Halcyon & Liber Limited will ensure that all matters of Corporate Social Responsibility are considered and supported in our operations and administrative matters and are consistent with our stakeholders' best interests.

All Halcyon & Liber Limited employees and contractors will adopt the Corporate Social Responsibility considerations described in this policy into their day-to-day work activities.

Halcyon & Liber Limited's leaders will act as role models by incorporating those considerations into decision-making in all business activities.

Halcyon & Liber Limited's leaders will ensure that appropriate organizational structures are in place to effectively identify, monitor, and manage Corporate Social Responsibility issues and performance relevant to our businesses.

Signed for and on behalf of the Management.